

CITY OF DUNCAN STRATEGIC PLAN - SUMMARY

** Denotes a project/initiative identified unanimously by all Council members present (6) at the strategic planning workshop as being of the very highest priority.
 * Denotes a project/initiative identified by the majority (3 or more) of the Council members present (6) at the strategic planning workshop as being of high priority.

GOAL 1: MANAGE GROWTH

PRIORITY #1: Review local government boundaries 1.1 Review amalgamation and boundary realignment in cooperation with North Cowichan ** (2015-2016) 1.2 Review restructure options for areas south of the City ** (2016)	PRIORITY #2: Ensure zoning and policies are consistent with the Strategic Plan & OCP 2.1 Update and review the Official Community Plan* (2016) 2.2 Review Development Permit Guidelines* (2015) 2.3 Comprehensive review of the Zoning Bylaw (2015) 2.4 Implement University Village Plan (continual) 2.5 Work with local groups on Affordable Housing (continual)
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GOAL 2: A WELL SERVICED COMMUNITY

PRIORITY #3: Maintain & upgrade water, sewer & storm sewer infrastructure 3.1 Complete the residential water-metering program**(2015-2019) 3.2 Work with regional partners on water management** (2015-2017) 3.3 Implement an emergency chlorination program (2015) 3.4 Implement the Storm Water study recommendations (continual)	Priority #4 Ensure City Assets are maintained 4.1 Seismic upgrade to fire hall**(2015) 4.2 Develop an Asset Management Plan**(2015-2016)
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GOAL 3: A THRIVING ECONOMY & BUSINESS COMMUNITY

PRIORITY #5: Encourage a business & development friendly environment 5.1 Review development approval processes and requirements for efficiency and attractiveness*(2015) 5.2 Explore opportunities for development incentives (2015)	PRIORITY #6: Encourage a thriving downtown 6.1 Continue to improve downtown infrastructure (continual)	PRIORITY #7: Improve first impressions from the Trans Canada Hwy 7.1 Proceed with TCH visual improvements* (continual) 7.2 Implement TCH Corridor Management Plan*(continual) 7.3 Gateway Project* (2016)
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GOAL 4: STRONG COMMUNITY CONNECTIONS AND A SAFE, HEALTHY COMMUNITY

PRIORITY #8: Increase partnerships and connections with the community and neighbouring jurisdictions 8.1 Adopt & Implement the Joint Inter-Municipal Protocol*(2015) 8.2 Work with Cowichan Tribes to build and strengthen the relationship (continual) 8.3 Support the Regional Youth Council through the Duncan Junior Council (continual) 8.4 Create a policy to ensure First Nations Heritage and language are acknowledged and included in civic events. (2015)	PRIORITY #9: Increase tourism within the City 9.1 Implement the tourism plan (continual)	Priority #10 Improve External Communication 10.1 Develop a plan to improve external communications with the public* 10.2 Update the city website (2015) 10.3 Enable customers to do more city business electronically (2015)
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GOAL 5: RESPONSIBLE STEWARDSHIP OF THE ENVIRONMENT

PRIORITY #11: Work with the region on sustainable waste & storm water solutions and CSLWMP 11.1 Remove JUB outfall from the Cowichan River and review best practices for treatment options ** (2015-2021) 11.2 Improve governance on sewer and storm water management decisions (2015-2016)	PRIORITY #12: Ensure decisions are made with regard to sustainability 12.1 Implement the Integrated Community Sustainability Plan (continual) 12.2 Implement the Urban Forest Strategy (continual) 12.3 Develop a Community Energy Emissions Plan (2015) 12.4 Increase Green Building Requirements (2015)	PRIORITY #13: Ensure transportation in the City is efficient and sustainable 13.1 Implement the Duncan Area Active Transportation Plan (continual) 13.2 Develop Strategies to increase transit ridership (2015-2016)
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GOAL 6: RESPONSIBLE STEWARDSHIP OF THE CITY ORGANIZATION

PRIORITY #14: Ensure responsible management of City resources* 14.1 Develop a long term Financial Plan (2015-2016) 14.2 Utilize Service Agreements to provide higher quality, more affordable services (continual) 14.3 Improve Records Management (2015-2017)	PRIORITY #15: Ensure training & capacity considers the future 15.1 Ensure training and evaluation opportunities for all staff (continual) 15.2 Implement a respectful workplace program (continual)	PRIORITY #16: Ensure internal communications are clear, concise and timely 16.1 Improve internal communications (2015-2016) 16.2 Implement the Corporate Communications Plan **(continual) 16.3 Provide Council training opportunities (continual)
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