



Public Works Labourer 3 - (Equipment Operator)

The City of Duncan invites applications from candidates with proven skills, qualifications, and abilities for the position of Public Works Labourer 3. The successful candidate will perform a broad range of labouring duties in the routine maintenance of all facets of the Public Works Department.

Duncan is small, in a Big way. Just a few hundred metres off the Highway (about 60 kilometres north of Victoria) you'll find 300 shops and services in a beautiful, walkable, compact downtown lined with over 40 world-renowned totem poles. Within minutes of downtown are 5 golf courses, 15 wineries, lake and ocean waterfront, world-class trails, cultural amenities, and all forms of indoor recreation. This compact City with a population of 5,000 people offers high-quality living and acts as the commercial centre of a trading area serving a regional population of approximately 80,000 people.

Required Skills, Qualifications, and Abilities:

1. Completion of Grade 12 or equivalent (G.E.D.).
2. Possession and maintenance of a valid Class 3 B.C. Driver's Licence; a satisfactory current driver's abstract will be required.
3. Possession of air brakes endorsement.
4. Ability to perform physical labouring duties.
5. Ability to operate heavy equipment safely such as backhoe, loader, dump truck, vector truck.
6. Ability to communicate well with co-workers and the public.
7. Ability to follow direction, use sound judgment, and work in a safe, efficient manner.
8. Knowledge of safe work practices and procedures.

The ideal candidate is well-organized, customer service focused, and keen to deliver high quality service to our community. The position may be physically demanding; the successful candidates may be required to undertake considerable lifting, walking, bending, standing and the operation of small tools. A certificate of fitness attesting to the suitability for the position may be required.

Preference will be given to candidates with a broad range of experience performing physical tasks.

This is a CUPE union position with an hourly rate of \$34.64 (2024 rate).

The above statements are general descriptions of the principal functions of the job identified and shall not be considered as detailed descriptions of all the work requirements that may be inherent in the job.

Please submit your application by **3:30 pm, Friday February 16, 2024**, to the attention of Nathalie Viau, Operations Manager, City Hall, 200 Craig Street, Duncan, BC, V9L 1W3 or by email to hr@duncan.ca (PDF is the preferred format).

To be considered for this position, please include the following information with your application:

- Cover letter (include date available).
- Resume detailing relevant work experience and education, including three references.
- A current driver's abstract (available free from ICBC: call 1-800-663-3051 or go to www.icbc.com).

We thank all interested applicants; however, only those chosen for an interview will be contacted.