

Councillor Tom Duncan

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Tom was born in Paisley, Scotland, and immigrated to Canada in 1967. Tom and his young family moved to the Valley in 1989.

Tom has over 37 years of experience working in public service and sat on the Board of Directors for the Cowichan United Way for six years. Tom was a Trustee and Delegate to the Nanaimo Duncan & District Labour Council for several years. After retiring from the Insurance Corporation of British Columbia in 2013, he was appointed by his Union to the pension Board of Trustees, responsible for overseeing pension investment. Tom has recently completed the International Foundation of Employee Benefit Plans education program and earned the designation of Master of Trust Management Standards



Tom has 2 daughters and 4 grandchildren. He enjoys travelling, music, swimming, walking, and cycling.

Internal Committee Appointments

- Tourism Advisory Committee (Chair)

External Appointments (Voting Member)

- Cowichan Valley Regional District Board (Alternate)
- Cowichan Community Centre Commission
- Coastal Community Social Procurement Initiative Steering Committee
- Vancouver Island Regional Library (Alternate)

External Appointments (Non-Voting Member)

- Duncan-Cowichan Festival Society