



---

## **Director, Public Works and Development Services**

If you are a creative relationship builder who has specific expertise in civil engineering, planning, and development, then the City of Duncan wants to talk to you about this unique opportunity.

Duncan is small, in a Big way. Just a few hundred metres off the Highway (about 60 kilometres north of Victoria) you'll find 300 shops and services in a few beautiful walkable blocks enhanced by 40 world renowned totem poles. Within minutes of downtown are 5 golf courses, 15 wineries, lake and ocean waterfront, and world class trails. Our compact city offers high quality living and acts as the commercial centre serving a population of approximately 80,000 people.

Reporting to the Chief Administrative Officer, the Director of Public Works and Development Services will bring their energy and enthusiasm to the Senior Management Team.

We are seeking someone with a university degree in Civil Engineering, with specific experience in engineering, planning, and development in a municipal setting, who is a proactive and effective decision maker with superior verbal and written communication skills. Candidates should have experience demonstrating exceptional project management skills, and a successful track record of using technical expertise to find innovative solutions and working collaboratively with all interested parties to find win-win solutions that protect the community interests.

You will be working with a group of experienced employees who will be expecting the Director to look at the whole picture, listen effectively, and communicate a vision, while being sensitive and respectful to differing opinions. Your collaborative leadership style will nurture a positive and respectful workplace climate, and empower your team while supporting their continuous improvement.

If you are looking for a challenging career opportunity and enjoy the lifestyle a small community with access to an abundance of amenities offers, you are invited to submit your resume, covering letter and three references, by Thursday, November 30, 2017 at 3:00 pm, to the attention of Human Resources at [HR@duncan.ca](mailto:HR@duncan.ca).

A detailed job description and required qualifications are available on the City of Duncan website ([www.duncan.ca](http://www.duncan.ca)).

We thank all applicants, but only those being considered for interviews will be contacted.